

आईआरईएल (इंडिया) लिमिटेड IREL (India) Limited

(भारत सरकार का उपक्रम A Govt. of India Undertaking)

रेअर अर्थ्स प्रभाग Rare Earths Division

उद्योगमंडल Udyogamandal, कोच्ची Kochi, केरला Kerala-683501

Notification No.IRE/RED/HRM/JRF/2020 dated 24.07.2020

IREL, a Mini Ratna Company under the Administrative Control of the Department of Atomic Energy with registered office at Plot No. 1207, Near Siddhi Vinayak Temple, Prabhadevi, Mumbai, is the industry leader in the area of Beach Sand Minerals like Ilmenite, Rutile, (Titanium ores), Zircon, Monazite, Sillimanate etc. and producer of Rare Earths (Lanthanides) chemicals, thorium nitrate etc., invites applications from MSc (Chemistry) Graduates for engagement of 1 (one) Junior Research Fellow (JRF) (Unreserved) for a period of 1 year at our Rare Earths Division, Udyogamandal, Kochi-683501, Kerala.

Sl. No.	Name of the Position	No. of Vacancy	Qualification	Maximum Age as on 05-08-2020	Consolidated Emoluments per month (Rs)	Date and Time of Walk-In-Interview
1	Junior Research Fellow (JRF)	1	MSc. (Chemistry) with minimum 60% marks	28 (age relaxation as per relevant Govt. rules applicable)	25000/-+ HRA	10.08.2020 to 11.08.2020 10.00 AM

Duration of Contract: For a period of 1 (one) year

Mode of Selection : Walk-In-Interview

Type of engagement : Contractual

GENERAL CONDITIONS

The Terms and conditions of engagement as Junior Research Fellow (JRF) are as under:

- i) Persons possessing Master's Degree in Chemistry [MSc (Chemistry)] with minimum 60% marks from a recognized University/ College/ Institution are eligible to apply for being engaged as Junior Research Fellow (JRF).
- ii) Age of the person engaged as JRF as on 05-08-2020 shall not exceed 28 years. However, age relaxations as per relevant Govt. Rules shall apply.
- iii) The maximum duration of engagement of JRF shall be for 1 year and on completion of 1 year, the engagement shall come to an end.

(Contd..2)

- iv) A person engaged as JRF shall be paid a consolidated amount of Rs. 25,000/- (Rupees Twenty Five Thousand only) per month. JRF shall also be entitled for House Rent Allowance (HRA) @ 16% of the consolidated amount mentioned above.
- v) A person engaged as JRF will not be provided with any accommodation. In lieu of this, HRA as applicable, as brought out at (iv) above shall be provided.
- vi) A person engaged as JRF shall, in addition to the normal weekly offs and Company declared Holidays shall be entitled to 15 days casual leave as per the rules of IREL for the whole period of 1 year which can be availed subject to a maximum of 2 per month. In the event of any other absence, proportionate deduction shall be effected by the Company from the emoluments payable. In the event of any JRF unauthorizedly absenting for a continuous period of 5 days, the Company shall be at liberty to terminate the engagement.
- vii) A person engaged as JRF shall not be eligible for any other Allowances and/ or benefits from the Company apart from those indicated at clauses-iv & vi hereinabove.
- viii) Canteen facility in Rare Earths Division, Udyogamandal premises can be availed by paying actuals to the outsourced Agency running the canteen.
- ix) Only Indian Nationals can apply for the above engagement.
- x) There shall be no application fee for applying for the above engagement.
- xi) The number of positions available for engagement as JRF is 1 (one) (Un Reserved)
- xii) The mode of selection of JRF shall be Walk-in interview. Those who have passed MSc (Chemistry) with minimum 60% marks are only eligible to apply. Final year MSc (Chemistry) students whose results are awaited are not eligible to apply. Decision of IREL Management regarding the selection shall be final. Further, IREL also reserves the right to fill the positions or alter the number of positions or cancel the advertisement and/ or the selection process thereunder.
- xiii) Interested candidates meeting the above criteria may attend the walk in Interview at IREL (India) Limited, Rare Earths Division, Udyogamandal along with their duly filled application as per the prescribed application format with Originals and self attested copies of following testimonials:
 - a) Matriculation/ Secondary Certificate/ School Leaving Certificate/ Birth Certificate as proof of Date of birth.
 - b) Mark sheets and Certificates in support of qualification.

(Contd..3)

- c) Caste Certificate as per the prescribed proforma in case age relaxation is claimed.
 - d) A recent (not more than three months old) coloured passport-size photograph of the full face (front view) should be pasted neatly in the space provided in the Application Form.
 - e) Proof of ID and Address issued by Govt. (Viz., Aadhaar Card/ Electoral ID/ Driving Licence)
 - f) Candidates attending the interview shall attend the interview with mask/face cover and adhere to the social distancing and other norms as per the Govt. directives.
- xiv) No TA/DA will be paid to Candidates attending walk- in- interview. In the event of the interview spilling over to the next day, candidates shall have to make their own arrangement for lodging/boarding at their own expenses.
 - xv) IREL will not be in a position to take Interview in case the candidate fails to bring the original certificates for verification and if he/she does not meet the eligible criteria.
 - xvi) Engagement of a person as JRF in the Company shall be subject to him/ her satisfying the minimum standard of physical fitness as specified under "General Medical Examination" laid down in "Guidelines for Pre-Employment Medical examination" by AERB.
 - xvii) The engagement of a person as JRF in the Company shall be further subject to obtaining of character and antecedents verification from appropriate Authorities.
 - xviii) Names of candidates selected shall be hosted on our website www.irel.co.in. Selected candidates shall only be informed of their selection by the Company. No intimation shall be sent to the candidates not selected and no correspondence regarding the rejection of candidature shall be entertained.
 - xix) Place of engagement of selected candidate shall be at Rare Earths Division, Udyogamandal-683501.
 - xx) Engagement as JRF does not carry with it any obligation on the part of the Company to provide JRF any employment either on Permanent or on Temporary basis. In other words, completion of 1 year engagement as JRF will not confer any right on the person for absorption in IREL services or any employment whatsoever in any vacancies in existence or that may arise in future in the Company.
 - xxi) During the period of the engagement, JRF shall be governed by the Terms and Conditions laid down in his offer of engagement. On matters relating to conduct not specifically covered in the offer, other relevant Rules of the Company, as decided by the Competent Authority, shall apply.

(Contd..4)

- xxii) The Company shall be at liberty to terminate the engagement without notice and without assigning any reason whatsoever.
- xxiii) A person engaged as JRF may terminate his/ her engagement by giving prior notice of not less than 1 month, in writing, to the Company or a sum equivalent to 1 month's consolidated emoluments in lieu thereof.
- xxiv) DGM (QC& R and TS) shall be the guide for the project and the guide at his discretion, may assign additional duties, as and when required. Further, the JRF shall carryout all lawful orders of his supervisors in the Company.
- xxv) In case of any loss or damage to the Company's movable or immovable property caused by the JRF, the Company shall take its own course of action to make good the loss from the concerned.
- xxvi) A person engaged as JRF shall not at any time during the engagement directly or indirectly communicate or cause to be revealed to any person or persons, any information which has come or may come into his/ her possession in the course of his engagement as JRF in this organization and he is required to sign an undertaking in this regard.
- xxvii) On completion of one year engagement to the satisfaction of the Company, JRF shall be issued with a Certificate.
- xxviii) Amendment(s)/corrigendum, if any, to this notification shall be published in Company's Official website viz., www.irel.co.in only.
- xxix) Candidates must ensure that they fulfil all the eligibility conditions and prescribed criteria as enumerated above and the particulars furnished by them in the application are correct in all respects.
- xxx) At any stage of the selection process, in case, it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are incorrect / false or the candidate does not meet any of the Eligibility Criteria prescribed, or has suppressed any material fact(s), his/ her candidature shall stand rejected/ engagement terminated without giving any notice or reasons thereof. Candidates must note that if any short-comings are detected even after the engagement, his/her services are liable to be terminated without giving any Notice or reason thereof.
- xxxi) Canvassing in any form will lead to disqualification.
- xxxii) Any legal proceeding in respect of any dispute with regard to the engagement against this advertisement can be instituted only in the Courts/Forums/Tribunal under the jurisdiction of Ernakulam and only shall have the sole and exclusive jurisdiction to try any such case/dispute.

Annexure-I

Notification No.IRE/RED/HRM/JRF/2020 dated 24.07.2020

आईआरईएल (इंडिया)लिमिटेड IREL (India) Limited

रेअर अर्थ्स प्रभाग RARE EARTHS DIVISION::उद्योगमंडल UDYOGAMANDALApplication for Engagement as Junior Research Fellow (JRF)
(to be filled in CAPITAL LETTERS)

1.	Name of the candidate in full							Affix your recent passport size photo here (Self attested)
2.	Father's name							
3.	Husband's name							
4.	Nationality			5.	State of Domicile			
6.	Gender ('√' appropriate cell)	Male	Female	7.	Marital Status ('√' appropriate cell)	Married	Un-married	
8.	Date of Birth			9.	Age as on 05.08.2020	Years	Months	Days
10.	Whether age relaxation sought? ('√' appropriate cell)	Yes	No	11.	Relaxation of Age (if sought):			
					No. of years			
					under Category/ Sub Category			
12.	Category ('√' appropriate cell)	General		OBC (NCL)		SC	ST	
13.	Religion ('√' appropriate cell)	Hindu	Muslim	Christian	Sikh	Specify if others		
14.	Permanent Address							
		PIN						
15.	Address for communication							
		PIN						

16.	Contact Telephone number	Mobile : Land Line:	17.	e-mail id					
18.	Details of qualifying examination (i.e., M.Sc. in Chemistry)								
	Title of the Degree	Name of the College/ Institution and University	Month & year of Passing	Marks (in absolute number)			Class/ Division		
				Marks obtained	Max. Marks	% of marks obtained			
19.	Other Educational Qualifications (from 10 th Std onwards, in the reverse chronological order):								
	Sl. No.	Name of the examination/ Degree/ Diploma etc., (with discipline)	Name of the College/ Institution and University	Month & year of Passing	Marks (in absolute number)			Class/ Division	
					Marks obtained	Max. Marks	% of marks obtained		
20.	Work Experience, if any								
	Sl. No.	Name of Organization	Post held	From	To	No. of years	Salary	Responsibilities	Reasons for leaving
21.	Mother Tongue			22.	Other languages known:				

23.	Please attach attested photocopy of each of the following certificate/ marksheets/ Documents and mention the details in the following cells:			
	Sl. No.	Particulars	Reference No. of the Certificate	Date of Issue
	i)	Proof of Date of Birth		
	ii)	Certificate in respect of prescribed Qualification		
	iii)	Mark sheet(s) of prescribed Qualification		
	iv)	Caste Certificate (if applicable)/ Non Creamy-layer certificate for OBC, if claiming age relaxation		
v)	Any other			
24) Details of Relative employed in IREL				
Sl No	Name of the relative(s)employed in IREL/ Employee Code No	Relationship		
25) Details of IT/Computer skills				

I hereby declare that all the statements as mentioned in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any particulars or information given above being found false or incorrect, or if at any stage it is found that I do not possess the prescribed qualification for the post, my candidature will be rejected/ engagement terminated forthwith. If any shortcoming(s) is/ are detected even after my engagement, my engagement will be terminated forthwith.

Place:

Date:

(Signature of the Candidate)